

Building homegrown talents in Asia Pacific

Asia Pacific (APAC) is one of our fastest growing regions. To reach our growth and leadership ambition in this region, we aim to accelerate the growth of our talent pipeline by tapping into and developing our incredibly rich and diverse Asian talent pool.

Our talent acceleration program was designed to boost our employees' career progression by providing tailor-made career path, training and mentorship opportunities. This is our commitment and journey to develop our APAC homegrown talents that will drive the future of our business.

Our Asian talents continue to go places

ShuoYen Choo, whom we recruited in 2015, is now a testimonial of one of our Asian homegrown talents. "I never worked in a sales role, but this was the opportunity to challenge myself and to unleash my own potential. Here, we learned the importance of having career and development conversations with our managers. Sharing my career aspiration has helped boost my own growth," he said. A Singapore citizen, ShuoYen started in Business Development, and was recently named Vice President Regional Marketing and Sales for Southeast Asia.

To embrace our diversity in the global businesses, Barry Callebaut also offers unique career opportunities across the continents.

Born in Malaysia, Angeline Tan gained experience in Mumbai and Singapore before she moved to the Zurich office a year ago, where she now works as a Business Controller. She believes that "building homegrown talent and providing communications training will adapt our Asian talents to more multi-cultural environments."

"To grow within Barry Callebaut, you should see other regions and broaden your view of the business," underlines WeiChee Yong. She relocated from Singapore to Zurich in December 2016 and stepped up to the role of a Regional Tax Manager for Region EMEA. This is another example of learning about different markets and to develop internationally fluent, well-rounded leaders.

Additional information

www.barry-callebaut.com/careers



In Asia
we employ

1,700
people

across 9 sites

